

TABLE OF CONTENTS

- 1 ***Felt Fair Pay of Small to Medium-Sized Enterprise Owners in Finland and Latvia: An Examination of Jaques' Equity Construct***
Shawn M. Carraher Cameron University
Sarah C. Carraher Consolidation Enterprises
- 9 ***A Cross-National Investigation of First-Generation, Second-Generation, and Third-Generation Family Businesses: A four Country ANOVA***
Matthew C. Sonfield Hofstra University
Robert N. Lussier Springfield College
Sanja Pfeifer Univ. of Josip Juraj Strossmayer Osijek, Croatia
S. Manikutty Indian Institute of Management, India
Loïc Maherault Ecole de Management, Lyon, France
Louis Verdier Ecole de Management, Lyon, France
- 27 ***Strategic Cognitive Maps of Small Business Leaders***
G. Tyge Payne University of Texas at Arlington
Kevin H. Kennedy Ohio University
John D. Blair Texas Tech University
Myron D. Fottler University of Central Florida
- 41 ***An Examination of the Accuracy of Small Manufacturer Chief Executive Officers in Assessing the Legality of Selected Actions***
Robin T. Peterson New Mexico State University
- 51 ***Understanding Adoption of Internet Technologies Among SMEs***
Nancy M. Levenburg Grand Valley State University
Thomas V. Schwarz Grand Valley State University
Jaideep Motwani Grand Valley State University
- 71 ***SBIR Program and Product Commercialization: Kinetic Art & Technology – An Example***
Edward M. Hufft, Jr. Alcorn State University
Brenda Swartz Indiana University Southeast

Book Review

- 79 ***The Old Girls' Network***
By Sharon Whiteley, Kathy Elliott, & Connie Duckworth
Reviewed by:
Jill Kickul Simmons College
Maureen Vasquez Simmons College